



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AFSCME Local 1801, Salem Public Works
Employees

Petitioner

and

Town of Salem

Respondent

Case No. G-0027

Decision No. 2005-105

MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where the parties have now stipulated to a modification of the certified bargaining unit's composition, said stipulation being in conformity with the provisions of RSA 273-A; then,

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that AFSCME Local 1801, Salem Public Works Employees, is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and settlement of grievances.

UNIT: Included: Custodian, Chief Mechanic, Mechanic, Working Foreman, Working Foreman (on call), Distribution Foreman, Systems Foreman, Meter Foreman, Heavy Equipment Operator, Medium Equipment Operator, Light Equipment Operator, Maintenance Craftsman, Animal Control Officer, Certified Backflow Inspector, Construction/Maintenance Repair Person I, Construction/Maintenance Repair Person III, Water Treatment Plant Operator I, Water Treatment Plant Operator II, Meter Repair Technician I and Meter Reader. Excluded: Public Works Director, Operations Manager, Utilities Manager, Town Engineer, Engineering Technician, Public Works Superintendent, Utilities Superintendent, Streets/Shop Superintendent, Parks/Properties Superintendent, Administrative Superintendent, Senior Engineer, and Clerical Employees.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 8th day of August, 2005.


DONALD E. MITCHELL, ESQ.
Executive Director